

Executive In Attendance:

President - Jeff Huot
Vice President – Barry Moffat
Treasurer - Keith Cawthra
Secretary – Skip Mountain
Member at Large – Conston Parchment

MEETING CALLED TO ORDER – 7:25 PM

President’s report – Jeff Huot

Attached is a letter RE: Arjun Sran Discrimination Complaint. Jeff said we will not comment on the situation until we receive more information.

BCCFA will have their meeting on March 04 2017.

Barry will be taking over the Presidents duties for the 2017 season. I will move into the Past President position. We will be able to operate without a VP. This is an election year.

If we take care of any concern right away nothing will simmer and turn into a problem.

We will make 2017 season that we will all be wearing the CFL style jersey. Because of the design it will not be necessary for the members to purchase a long and short sleeve jersey. We will allow the members to wear a long sleeve black under garment.

Skip will send a notice to the members and we will arrange a bulk order. We will get a sample sizes of the jersey so our members will be able to try the on and find their correct size.

Jeff will make the changes (email address) for Barry to take over.

Vice President’s report – Barry Moffat

Barry suggested that we attempt to find other locations to hold clinics, in an attempt to improve attendance. He suggested that maybe we could try schools. In a general discussion on the idea of broadcasting our clinics on the internet, it was decided that, at this time it not a good idea for LMFRA. We want people to have the personal interaction with other members. Skip will send a note to Clark Raffin thanking him for his offer. Barry stated that clinics are our team practices. There was a question are we going to cover bridge toll charges?

Jeff suggested that we track the charges this year and see how many thee are then make a decision. Perhaps we can help out members that are assigned to more than one field in a day.

We missed the weekly film clips that Carey was posting?

Ideas were tossed around and it was suggested that we try to use a GO-PRO camera for more detailed film of a specific position.

Jeff – we could have a camera on the sideline to focus on the sideline positions.

Skip will check the costs of a GO-PRO.

Barry said he had a few comments from the members regarding his request at the AGM for ideas on how we can be better at what we do. One member said we should have more positive emails going out to our members. Our communication could improve both on and off the field.

Keith: We need to make a effort to communicate with our NEW members on an ongoing basis.

Constance: Perhaps we could hold a clinic just for the new members that way they may speak up more since they won’t be intimidated by more senior members.

ARBITER – Overall the system did its job. Main concern educating our members to Block Off dates they cannot work. We will change the response to game assignments to 24hrs as it was in past years. This will help the allocator keep up and avoid last minute assignments.

LMFRA Minutes EXECUTIVE MEETING – January 23, 2017

It was suggested that we ask Avril to make game assignments on specific days that way the members know when to check their email accounts for upcoming game assignments.
VMFL – We must have someone meet with the VMFL game scheduler so we can make sure it meets our needs.

Also we could send out an Arbiter Handbook that will help our members with the system.
(Blocking off dates)

With the passing of Larry Rohan do we know what affect that will have on Carey's work with us?

Secretary's report – Skip Mountain

No report

Treasurer's report – Keith Cawthra

Our finances are in great shape. I will prepare an up to date statement.

Assigning Playoff Games

We need to set up a committee to assign officials for the provincial finals.

Our present method is not working.

Suggested a 5-man committee –

1. Member at Large
2. Director of Referee Development
3. Past President
4. And a member of the LMFRA

We must develop the criteria for choosing members for the playoff games.

Such as:

1. Number of games worked (present season)
2. Number of clinics attended
3. Level of training (1,2,3 or 4)

How do we evaluate the potential officials?

Perhaps we could use the Friday night games as the evaluation night.

Member at Large Report – Constance Parchment

No report.

Meeting Adjourned @ 8:50 PM.



BALPREET SINGH BOPARAI, B.A. LL.B
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January 10, 2017

Joe Gluska
President- BCCFA

Via Email

WITHOUT PREJUDICE

Mr. Gluska,

RE: Arjun Sran Discrimination Complaint

I am writing on behalf of the World Sikh Organization of Canada (WSO). The WSO is a non-profit national organization with a mandate to promote and protect the interests of Canadian Sikhs as well as to promote and advocate for the protection of human rights for all individuals, irrespective of race, religion, gender, ethnicity, and social and economic status.

We have been contacted by Arjun Sran, a player on the Cloverdale Leopards football team operating under your association. Arjun has told us that on October 23, 2016 during a game against the Coquitlam Chargers he was repeatedly held back by the opposing team's players and his complaints to the referee were ignored. During the last play of the game, Arjun was once again held back and was told "look at the scoreboard you f*cking terrorist". Another player told Arjun "go back to your country".

After the game, rather than acting against the players who made these racist comments, a referee told Arjun "If they say something like that, you should be the better man and not say anything".

Arjun subsequently made a formal complaint to your association. We are writing to enquire as to what steps have been taken to address his complaint with respect to the above noted racist comments.

If you have any questions, you may contact me by phone at 416-904-9110 or by email at balpreetsingh@worldsikh.org.

I look forward to hearing back from you at your earliest convenience.

Sincerely,

Balpreet Singh Boparai